### An engaged and productive member of a diverse community:
- Respects and values difference
- Understands how social systems work
- Recognizes social injustice and is willing to act to make the world a more equitable and sustainable place
- Participates in the community at a range of levels, from local to global
- Takes responsibility for own actions

### KEY ELEMENTS FOR CULTURAL COMPETENCY

#### Knowledge and Understanding

- **Social justice & equality**
  - Awareness of complex causes and effects of inequality
  - Awareness of range of perspectives on individual, institutional and cultural oppression and privilege

- **Diversity**
  - Understanding of the nature of prejudice and ways to combat it
  - Awareness of own social group identities (race, class, gender, sexual orientation, other)
  - Understanding of social group identity and how it impacts life experience

#### Skills

- **Critical thinking**
  - Ability to detect bias, opinion, and stereotypes
  - Media literacy
  - Ability to critically analyze information and grapple with contentious and complex issues

- **Communication and Dialogue**
  - Ability to argue effectively from an informed position
  - Ability to develop/change position through reasoned argument
  - Political literacy and knowledge sufficient to participate in relevant political processes
  - Ability to challenge viewpoints which perpetuate injustice and inequality
  - Ability to take appropriate action against inequality

- **Cooperation and Conflict Resolution**
  - Ability to compromise
  - Conflict resolution skills

#### Values and Attitudes

- **Sense of identity and self-esteem**
  - Awareness of and pride in individuality and social group membership
  - Open-mindedness

- **Commitment to social justice & equity**
  - Concern for injustice and inequality
  - Willingness to take action against injustice

- **Valuing of and respect for diversity**
  - Willingness to learn from the experiences of others
  - Respect for the rights of all to have a point of view
  - Valuing of human diversity and equitable treatment for all people
  - Empathy and sense of common humanity
  - Sense of individual and collective responsibility

- **Belief that people can make a difference**
  - Belief that things can be better and that individuals can make a difference
  - Willingness to take a stand on social issues

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